



*St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding and promoting the welfare of all its children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.*

## **Achievement Support Assistant**

Fixed term for 1 year in the first instance

**Grade 4, Scale Point 5-7**

**Hours 32.5 per week - term time only plus 5 training days**

**Annual Gross Salary £23,500 – £24,294(fte) Actual Gross £17,732 - £18,331**

**Start date: ASAP**

St Anthony's VCA require a dedicated professional to join our enthusiastic team. We are looking for someone who is passionate about supporting pupils in their learning and emotional development. This role is fixed term in the first instance.

The successful candidate will be able to inspire, motivate and engage children in the learning process. They will have high expectations and be a positive role model. They must be committed to work as part of a team and be willing to participate fully in ensuring inclusion of all children.

The successful candidate will be expected to live out our core mission in all aspects of their practice, making a positive contribution to the Catholic ethos of our school.

It is essential that the candidate has the knowledge and commitment to safeguarding and promoting the welfare of children and young people.

### **We are looking to appoint someone who:**

- Is kind, caring, energetic and enthusiastic
- Is well organised, flexible and creative
- Has excellent communication and interpersonal skills and enjoys working within a supportive team
- Is able to positively promote inclusion and have high expectation for all children
- Uses their initiative to ensure the best possible support for pupils and families
- Is confident working with pupils with SEND and challenging behaviour

### **What we offer:**

- A school committed to developing each child as an individual to their full potential
- Happy children who are eager to learn
- A commitment to quality professional development for all
- The opportunity to join a forward-thinking, supportive and caring team.

**Benefits for you include:**

- cycle to work scheme
- free use of Trust fitness gym (based at St Mary's College)
- discounted local authority leisure and sports facilities
- employee assistance and counselling service, wellbeing support and advice
- option to join payable Health Care scheme
- free onsite parking
- a wide range of learning and continuous professional development
- access to Pension Scheme with employee contributions

**Before making your application please note:** In line with the "Keeping Children Safe in Education 2022" as part of the safer recruiting requirements, an online and social media search will be conducted as part of our safer recruitment processes. This will be conducted by Human Resources and will only be undertaken if the (your) application is to be shortlisted. The aim of the search is to specifically check the candidate's (your) suitability for the job, and that there is nothing evident that would undermine that. By proceeding with your application, the applicant (you) is agreeing for the search to be undertaken.

***We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.***

***The application pack can be downloaded from St Cuthbert's Multi Academy Trust website and completed applications returned by email to [admin@stahull.org](mailto:admin@stahull.org)  
Candidates who are successfully shortlisted will be contacted shortly after the closing date.***

**Closing Date:** Tuesday 28<sup>th</sup> November

**Shortlisting:** Wednesday 29<sup>th</sup> November

**Interview date:** Monday 4<sup>th</sup> December

Applicants must support the Catholic ethos of our school.