



The Role

Location:	Based at St George's Primary, Scarborough, working for the St Cuthbert's Roman Catholic Academy Trust, The Diocese of Middlesbrough (for academies).
Contract:	Permanent
Hours/ Working Pattern:	1FTE
Salary/ Hourly Rate:	Leadership 1-6
Closing Date:	Thursday 12 th October at 9am
Interview date:	From Monday 16 th October, date to be confirmed
Start Date:	January 2024

Looking for a Leadership role that allows you to make a positive impact?

Applications are invited from practising and committed Catholic teachers for the post of Assistant Head of School at St George's School. You will be in the pursuit of excellence, and work collaboratively with the Exec Head of School and Senior Managers in communicating high expectations, vision, drive, enthusiasm and determination

You will be an ambassador, champion and representative of the school in the wider community and with partner agencies

You will lead, manage, develop and evaluate subject(s) / aspect(s) throughout the school and uphold and promote the school's approach to developing positive behaviour

The school last year joined the St Cuthbert's' Roman Catholic Academy Trust and is now part of a thriving organisation (secondary and primary schools) from Scarborough to Hull which presents amazing opportunities for career development and personal growth.

In addition to carrying out the professional duties of a teacher, the Assistant Head of School will play a major role under the direction of the Head of School in:

- Maintaining a high profile as an example of best and leading practice within the classroom and foster the high expectations to which the school aspires
- Contributing to the development, implementation and evaluation of the school's policies, practices and procedures in such a way as to support the school's values and vision.



- Work alongside the Head of School to secure improvement through Performance Management; take responsibility for the performance management of identified staff
- Contribute to the creation of a positive school ethos, in which every individual is treated with dignity and respect and promote safeguarding to ensure the welfare of children and young people is paramount.

We can offer you:

- Tailored support from our Executive Head of School and trust colleagues as we further develop you and give you the skills, encouragement, and experience within the profession to continue to 'love and serve'.
- A welcoming and highly supportive school and wider community
- Friendly children who are eager to learn.
- Personal and professional development opportunities.
- An experienced and committed staff with a supportive Governing Body and wider school/church community

The Trust is an equal opportunities employer

Application Process

Closing Date: Thursday 12th October at 9am

Interview date: From Monday 16th October, date to be confirmed

Completed applications must be returned to erharrison@smchull.org

Think you're the person for the job?

Please complete the application form and return it to the email above by the closing date. Application documents can be found at –

<https://scrcat.org/vacancies/job-application-packs>

An email will be sent to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date please assume your application has been unsuccessful.

Queries

Informal chats with our Headteacher are welcomed. To organise please contact erharrison@smchull.org



St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory enhanced Disclosure and barring disclosure.

Before making your application please note: In line with the "Keeping Children Safe in Education 2022" as part of the safer recruiting requirements, an online and social media search will be conducted as part of our safer recruitment processes. This will be conducted by Human Resources and will only be undertaken if the (your) application is to be shortlisted. The aim of the search is to specifically check the candidate's (your) suitability for the job, and that there is nothing evident that would undermine that. By proceeding with your application, the applicant (you) is agreeing for the search to be undertaken.

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.