



The Role

Location:	Based at St George's Primary, Scarborough, Scarborough, working for the St Cuthbert's Roman Catholic Academy Trust.
Contract:	Permanent
Hours/ Working Pattern:	32.5 hours, term-time only plus 5 days
Salary/ Hourly Rate:	Grade 8 £32020-£34723 per annum pro rata
Closing Date:	13/10/2023
Interview date:	20/10/2023
Start Date:	As soon as possible

Our opportunity

As a HLTA at St Georges you will be responsible for planning and delivering lessons for PPA cover, covering classes as and when needed, and supporting the class teachers to deliver outstanding lessons to our pupils.

You will achieve this by:

- Complimenting the professional work of teachers by taking responsibility for learning activities under the professional direction and supervision of a qualified teacher.
- Planning, preparing and delivering learning activities for individuals/groups or short term for whole classes and monitoring pupils and assessing, recording and reporting on pupils achievement, progress and development.
- Line management and development of a specialist area within the school and/or management of other teaching assistants including allocation and monitoring of work, appraisal and training.

Experience & Skills

- Good standard of general education including a good applied literacy and numeracy skills.
- HLTA qualification or equivalent
- Experience working with families and young people.
- Recent experience working in an educational environment.

We can offer you:



- Tailored support from our Executive Head of School, SENCO and staff colleagues as we further develop you and give you the skills, encouragement, and experience within the profession to continue to 'love and serve'.
- A welcoming and highly supportive school and wider community
- Friendly children who are eager to learn.
- Personal and professional development opportunities.
- An experienced and committed staff with a supportive Governing Body and wider school/church community

The Trust is an equal opportunities employer

Application Process

The closing date for all applications is 13/10/2023

Interviews will be held 20/10/2023

Completed applications must be returned to admin@sgsyorks.org

Think you're the person for the job?

Please complete the application form and return it to the email above by the closing date. Application documents can be found at –

<https://scrcat.org/vacancies/job-application-packs>

An email will be sent to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date please assume your application has been unsuccessful.

Queries

Informal chats with our Headteacher are welcomed. To organise please contact admin@sgsyorks.org

St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory enhanced Disclosure and barring disclosure.

Before making your application please note: In line with the "Keeping Children Safe in Education 2022" as part of the safer recruiting requirements, an online and social media search will be conducted as part of our safer recruitment processes. This will be conducted by Human Resources and will only be undertaken if the (your) application is to be shortlisted. The aim of the search is to specifically check the candidate's (your) suitability for the job, and that there is nothing evident that would



undermine that. By proceeding with your application, the applicant (you) is agreeing for the search to be undertaken.

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.