



## **The Role**

<b>Location:</b>	Based at St Augustine's Catholic School, Scarborough, working for the St Cuthbert's Roman Catholic Academy Trust.
<b>Contract:</b>	Permanent
<b>Hours/ Working Pattern:</b>	1 FTE
<b>Salary/ Hourly Rate:</b>	Main / Upper pay scale plus TLR
<b>Closing Date:</b>	Sunday 15 <sup>th</sup> October 2023
<b>Interview date:</b>	Interviews from Thursday 19 <sup>th</sup> October 2023
<b>Start Date:</b>	January 2024

**St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory enhanced Disclosure and barring disclosure.**

Are you an English teacher with a passion and energy to enthuse and motivate pupils? Are you looking to climb the career ladder and add your expertise to a leading secondary school in Scarborough? We are looking for a Head of English to add value to our wonderful, collaborative community.

## **Our Opportunity**

We are seeking to appoint a motivating and inspiring Head of English, who is passionate and innovative, and who can make a big impact in this Ofsted rated "Good" secondary school. This an important and influential middle leadership role within the school.

As the Head of English, you will ensure provision of an appropriately broad, balanced, relevant, and differentiated curriculum for students. Staff are eager to collaborate with one another, reflecting on ways to elevate the curriculum and teaching practices, allowing you to continuously develop your skills and keep your passion for teaching maintained. Applications are welcome from resourceful, and dedicated individuals, with a track record of outstanding teaching practice and experience of planning and teaching inspiring English lessons. You will be enthusiastic, empathetic, patient and approachable, with a genuine commitment to supporting the school to deliver English to the highest standard.

## **You will have:**

- A passion for keeping abreast of developments in English, with the ability to lead colleagues in reviewing and evaluating the subject, (in consultation with the Headteacher) to constantly improve and develop the subject.
- A high level of commitment to aspirational achievement and progress for all groups of pupils
- A spirited approach to teaching and learning and excellent practitioner skills
- The ability to establish excellent relationships with all pupils and staff
- Excellent communication skills and the ability to work as part of a team

- A supportive approach to the Catholic ethos of the school and the care the school provides

**We can offer you:**

- Tailored support from our Head of School, Assistant Headteachers and staff colleagues as we further develop you and give you the skills, encouragement, and experience within the profession to continue to 'love and serve'.
- A welcoming and highly supportive school and wider community
- Friendly children who are eager to learn.
- Personal and professional development opportunities.
- An experienced and committed staff with a supportive Governing Body and wider school/church community

**The Trust is an equal opportunities employer**

**If you would like to be considered for this rewarding role in a supportive and friendly team, the documents to apply are found at-**

**<https://www.scrca.org/vacancies/job-application-packs>**

**Application Process**

**Closing Date:** Sunday 15<sup>th</sup> October 2023

**Interview date:** Interviews from Thursday 19<sup>th</sup> October 2023

**Think you're the person for the job?**

Please complete the enclosed application and send it to the email address below by the closing date

Eryn Harrison - **[erharrison@smchull.org](mailto:erharrison@smchull.org)**

An email will be sent to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date please assume your application has been unsuccessful.

Please contact Eryn Harrison with any queries - **[erharrison@smchull.org](mailto:erharrison@smchull.org)**



**Before making your application please note:** In line with the "Keeping Children Safe in Education 2022" as part of the safer recruiting requirements, an online and social media search will be conducted as part of our safer recruitment processes. This will be conducted by Human Resources and will only be undertaken if the (your) application is to be shortlisted. The aim of the search is to specifically check the candidate's (your) suitability for the job, and that there is nothing evident that would undermine that. By proceeding with your application, the applicant (you) is agreeing for the search to be undertaken.

*We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.*