



St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding and promoting the welfare of all its children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

Achievement Support Assistant

(fixed term for 1 year in the first instance)

Grade 4, Scale Point 5-7

32.5 hours per week

Term-time only

Annual Gross Salary £23,500 – £24,294(fte) Actual Gross £17,277 - £17,861

Starting date – as soon as possible

We require a dedicated professional to join our enthusiastic Achievement Support and Teaching Assistant team. We are looking for someone who is passionate about supporting pupils in their learning and emotional development.

The successful candidate will be able to inspire, motivate and engage children in the learning process. They will have high expectations of behaviour and model good behaviour. They must be committed to work as part of a team and be willing to participate fully in ensuring inclusion of all children.

We are looking to appoint someone who:

- Is kind, caring, energetic and enthusiastic
- Is well organised, flexible and creative
- Has strong communication and interpersonal skills and enjoys working within a supportive team
- Is able to positively promote inclusion and have high expectation for all children
- Is confident working with small groups of pupils with challenging behavior

What we offer:

- A school committed to developing each child as an individual to their full potential
- Happy children who are eager to learn
- A commitment to quality professional development for all
- The opportunity to join a forward-thinking, supportive and caring team
- SMQuality-a way to support and develop our pupils to help them reach their full potential

Benefits for you include:

- cycle to work scheme
- use of Trust fitness gym (based at St Mary's College)
- discounted local authority leisure and sports facilities
- employee assistance and counselling service, wellbeing support and advice
- option to join payable Health Care scheme
- Free onsite parking

Before making your application please note: In line with the "Keeping Children Safe in Education 2022" as part of the safer recruiting requirements, an online and social media search will be conducted as part of our safer recruitment processes. This will be conducted by Human Resources and will only be undertaken if the (your) application is to be shortlisted. The aim of the search is to specifically check the candidate's

(your) suitability for the job, and that there is nothing evident that would undermine that. By proceeding with your application, the applicant (you) is agreeing for the search to be undertaken.

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.

The application pack can be downloaded from St Cuthbert's Multi Academy Trust website and completed applications returned by email to admin@smqhull.org

Candidates who are successfully shortlisted will be contacted shortly after the closing date.

Closing Date: 21st November 2023

Shortlisting: 21st November 2023

Interview date: 28th November 2023

Applicants must support the Catholic ethos of our school.