



The Role

Location: Based at St Augustine's Catholic School, Scarborough, working for the St Cuthbert's Roman Catholic Academy Trust.

Contract: Permanent

Hours/ Working Pattern: 37 hours per week, Monday to Friday, 8.30-16.30 (One 4pm finish per week)

Salary/ Hourly Rate: Grade 6 £27334-£29777 per annum pro rata

Closing Date: Tuesday 5th December 2023

Interview date: Interviews from Friday 8th December 2023

Start Date: January 2024

St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory enhanced Disclosure and barring disclosure.

'I have set you an example that you should do as I have done for you'
John 13:15

Are you looking for a new challenge where you can make a huge difference to the school experience of our students? Are you experienced in pastoral care and passionate regarding the behaviour element of this care?

Our Opportunity

We are seeking to appoint a motivating and confident behaviour support worker, to work under direction from the Pastoral manager to run the Behaviour support unit.

You will oversee and manage the daily running of the unit in line with the school behaviour policy, ensuring students are being delivered the curriculum in conjunction with the Heads of Faculty.

You will be a strong communicator, communicating with a large number of stakeholders both inside and outside of the School.

You will have:

- Significant experience of working with students with behavioural issues, often including emotional and mental health needs
- A high level of commitment to aspirational achievement and progress for all groups of pupils
- Ability to be flexible and adapt to evolving situations, changing workload demands and highly emotionally challenging situations.
- The ability to establish excellent relationships with all pupils and staff
- Excellent communication skills and the ability to work as part of a team
- A supportive approach to the Catholic ethos of the school and the care the school provides

We can offer you:

- Tailored support from our Head of School, Assistant Headteachers and staff colleagues as we further develop you and give you the skills, encouragement, and experience within the profession to continue to 'love and serve'.
- A welcoming and highly supportive school and wider community
- Friendly children who are eager to learn.
- Personal and professional development opportunities.
- An experienced and committed staff with a supportive Governing Body and wider school/church community

The Trust is an equal opportunities employer

If you would like to be considered for this rewarding role in a supportive and friendly team, the documents to apply are found at-

<https://www.scrca.org/vacancies/job-application-packs>

Application Process**Think you're the person for the job?**

Please complete the enclosed application and send it to the email address below by the closing date

Eryn Harrison -**erharrison@smchull.org**

An email will be sent to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date please assume your application has been unsuccessful.



Please contact Eryn Harrison with any queries - erharrison@smchull.org

Before making your application please note: In line with the "Keeping Children Safe in Education 2022" as part of the safer recruiting requirements, an online and social media search will be conducted as part of our safer recruitment processes. This will be conducted by Human Resources and will only be undertaken if the (your) application is to be shortlisted. The aim of the search is to specifically check the candidate's (your) suitability for the job, and that there is nothing evident that would undermine that. By proceeding with your application, the applicant (you) is agreeing for the search to be undertaken.

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.