



<b>The Role</b>	<b>Learning Mentor</b>
<b>Location:</b>	Based at St Augustine's Catholic School, Scarborough, working for the St Cuthbert's Roman Catholic Academy Trust.
<b>Contract:</b>	Fixed term until 31 <sup>st</sup> August 2024 – Maternity Cover
<b>Hours/ Working Pattern:</b>	37 hours, term-time only plus 5 days
<b>Salary/ Hourly Rate:</b>	Grade 4 (5-7) £23500-£24294 per annum pro rata
<b>Closing Date:</b>	Sunday 17 <sup>th</sup> December 2023
<b>Interview date:</b>	From Tuesday 19 <sup>th</sup> December 2023
<b>Start Date:</b>	As soon as possible

**St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory enhanced Disclosure and barring disclosure.**

St Augustine's Catholic School is looking for Learning Mentors to join their pastoral team. You will collaborate with teachers and other support staff to address the needs of students who need to overcome barriers to learning, inside and outside the school. To encourage raised attainment through home learning/coursework, by working in partnership with teachers, parents and students to improve levels of completion. To work closely with Academic, Pastoral, and Safeguarding staff in all aspects of their role. This an opportunity to help shape the educational experience of students.

Leading by example: To show, at all times, a personal commitment to treating all students and colleagues in a fair and respectful way, which gives positive regard to people's differences and individuality (for example, gender, gender identity, nationality or ethnic origin, disability, religion or belief, sexual orientation, age). Assists in ensuring equal access to services and employment opportunities for everyone and promotes the School's Equal Opportunities in Employment Policy.

**The Trust is an equal opportunities employer**

**If you would like to be considered for this rewarding role in a supportive and friendly team, the documents to apply are found at-**

**<https://www.scrca.org/vacancies/job-application-packs>**

**Before making your application please note:** In line with the "Keeping Children Safe in Education 2023" as part of the safer recruiting requirements, an online and social media search will be conducted as part of our safer recruitment processes. This will be conducted by Human Resources and will only be undertaken if the (your) application is to be shortlisted. The aim of the search is to specifically check the candidate's (your) suitability for the job, and that there is nothing evident that would undermine that. By proceeding with your application, the applicant (you) is agreeing for the search to be undertaken.

*We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.*

## **Application Process**

### **Think you're the person for the job?**

**Please complete the enclosed application and send it to the email address below by the closing date**

**Eryn Harrison**

**[erharrison@smchull.org](mailto:erharrison@smchull.org)**

An email will be sent to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date please assume your application has been unsuccessful.

