

Registration number: 09023802

St Cuthbert's Roman Catholic Academy Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the period from 2 May 2014 to 31 August 2015

Forrester Boyd Robson Limited
Kingfisher Court
Plaxton Bridge Road
Woodmansey
Beverley
HU17 0RT

St Cuthbert's Roman Catholic Academy Trust

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St Cuthbert's Roman Catholic Academy Trust

Reference and Administrative Details

Members

Bishop T P Draine, Diocese of Middlesbrough
J C Fleming, Diocese of Middlesbrough
M M Hall, Foundation (appointed 8 May 2014)

Trustees (Directors)

M M Hall, (Chair) Foundation (i) (appointed 8 May 2014)
C Cuthill, Foundation (appointed 9 May 2014)
K Duffy, Foundation (i) (appointed 2 May 2014)
M B O'Neill, Foundation (appointed 2 May 2014)
B M Orr, (Vice Chair) Foundation (appointed 8 May 2014)
K A Trynka, Foundation (appointed 8 May 2014)
P A Fearnley, Non Foundation (i) (appointed 2 February 2015)
A J Crummay, Foundation (appointed 2 February 2015)
P Harris, Foundation (i) (appointed 2 May 2014)
P Graham, Head (i) (appointed 2 May 2014)
S M Melia-Craven, Head (i) (appointed 17 December 2014)
M A Moore (appointed 8 May 2014 and resigned 11 December 2014)
J P O'Hare (appointed 8 May 2014 and resigned 11 December 2014)
J O'Brien (appointed 8 May 2014 and resigned 15 May 2015)
M S Harrington, (i) (appointed 2 May 2014 and resigned 31 August 2015)

(i) members of the Finance, Assets and Audit Committee

St Cuthbert's Roman Catholic Academy Trust

Reference and Administrative Details (continued)

Senior Management Team	S M Melia-Craven, MAT Senior Management Team Accounting Officer S M Melia-Craven, Head Teacher, St Richard's VC Primary School P Graham, Head Teacher, St Mary Queen of Martyrs VC Academy M S Harrington, Head Teacher, Endsleigh Holy Child VC Academy F Mc Donnell, Head Teacher, St Vincent's VC Academy
Principal and Registered Office	St Mary Queen of Martyr's Voluntary Catholic Academy Nidderdale Hull HU7 4BS
Company Registration Number	09023802
Auditors	Forrester Boyd Robson Limited Kingfisher Court Plaxton Bridge Road Woodmansey Beverley HU17 0RT
Bankers	Lloyds Bank Hull City Centre Branch 25 Gresham Street London EC2V 7HN
Solicitors	Brown Jacobson LLP 15th Floor 6 Bevis Marks Bury Court London EC3A 7BA

St Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the period 2 May 2014 to 31 August 2015. The MAT comprises of 4 separate academies with a pupil capacity and roll on 16 January 2015 as follows: St. Richard's VC Academy - capacity: 412 roll: 442; St. Mary Queen of Martyrs VC Academy - capacity: 318 roll: 358; St. Vincent's VC Academy - capacity: 209 roll: 203; Endsleigh Holy Child VC Academy - capacity: 260 roll: 330. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Discussion on conversion to academy trust

Endsleigh Holy Child VC Primary School, St Mary Queen of Martyrs VC Primary School and St Vincent's VC Primary School each converted to academy trust status and joined St Cuthbert's Roman Catholic Academy Trust on 1 June 2014. St Richard's VC Primary School converted to academy trust status and joined St Cuthbert's Roman Catholic Academy Trust on 1 January 2015. These schools converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to St Cuthbert's Roman Catholic Academy Trust from the East Riding of Yorkshire Local Authority for £Nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised in the Statement of Financial Activities as voluntary income.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee with no share capital and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company was incorporated on 2 May 2014. The company registration number is 09023802.

The Board act as the trustees for the charitable activities of St Cuthbert's Roman Catholic Academy Trust and are also the directors of the charitable company for the purposes of company law. The charitable company is known as St. Cuthbert's Roman Catholic Academy Trust.

Details of the trustees who served throughout the period except as noted are included in the Reference and Administrative Details on page 1.

The Academy Trust operated four primary academies during the period as follows:

- St Mary Queen of Martyrs VC Academy - joined on 1 June 2014
- Endsleigh Holy Child VC Academy - joined on 1 June 2014
- St Vincent's VC Academy - joined on 1 June 2014
- St Richard's VC Primary School - joined on 1 January 2015

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

St. Cuthbert's Roman Catholic Academy Trust has in place Directors and Trustees liability insurance indemnity cover to a limit of £5m.

St Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Principal Activities

In line with the Diocese of Middlesbrough, St. Cuthbert's Roman Catholic Academy Trust, works in partnership with young people, parents and carers to ensure that:

- Every lesson to be good or better
- Every child makes at least expected progress and for many, above national expectations in both attainment and progress.
- Every academy to be well led and governed.
- All teachers motivated to self-improve and aspire to excellence.
- All academies to be judged good or better at Section 48 Inspections.

Method of recruitment and appointment or election of Trustees

There are clearly defined and approved procedures for the selection and appointment of trustees which are outlined in the company's Articles of Association.

The Academy Trust shall have the following Directors being not less than three but not subject to a maximum, as set out in its Articles of Association and funding agreement:

- up to 1 Director appointed under Article 50;
- a minimum of 9 Foundation Directors, appointed under Article 50A;
- a minimum of 2 Parent Directors appointed under Articles 53-56;
- the Principals appointed in accordance with Article 57A;
- The Executive Principal;
- up to 3 Staff Directors appointed in accordance with Article 57B; and
- up to 3 Sponsor Directors appoint in accordance with Article 57C.
- the Company may also have any Co-opted Director appointed under Article 58.

Trustees are selected by reviewing their skills matched to the needs of the Board. Induction and training sessions are in place for Trustees.

Each academy within the trust also has a Local Governing Body.

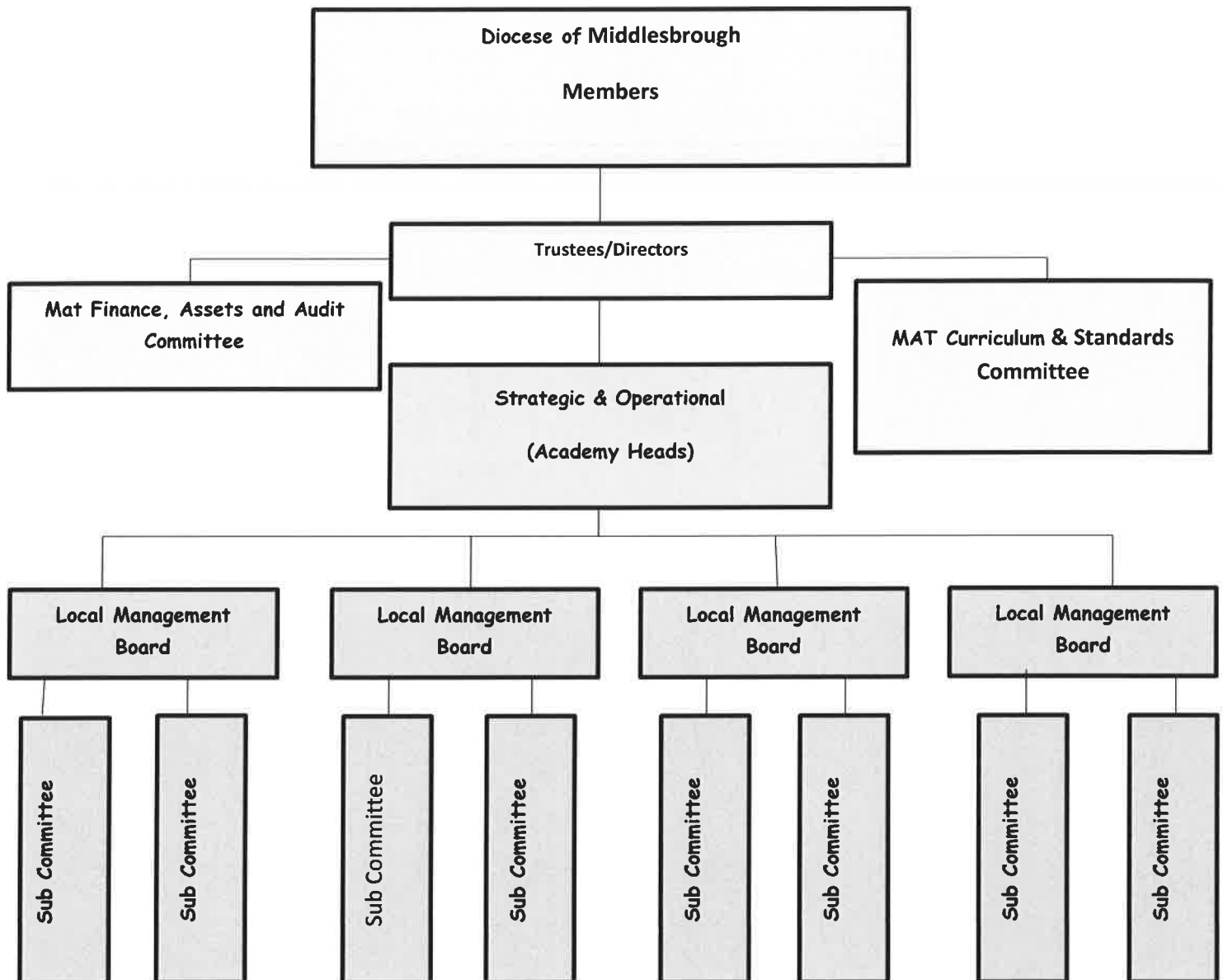
Organisational structure

The structure consists of the following levels: the members, the trustees including the senior leadership team and the Academies Local Governing Bodies. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels whilst maintaining accountability.

The Trustees are responsible for upholding the principles, practices and tenets of the Catholic Church and all Catholic canon law applying thereto including any trust deed governing the use of land used by an Academy both generally and in particular in relation to arranging for religious education and daily acts of worship and having regard to any advice and following directives issued by the Diocesan Bishop.

The Trustees control the academies at an executive level, whilst the Local Management Boards and the Senior Leadership Teams in each academy (Headteachers and Deputies) implement the policies laid down by the trustees and report back to them. The Senior Leaders are responsible, in line with the Trust Scheme of Delegation, for the authorisation of spending within agreed budgets and the appointment of the majority of staff.

Organisational Structure



St Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

The board and its committees must meet regularly enough to discharge their responsibilities under their articles of association, funding agreement and the academies financial handbook, to ensure robust governance and effective financial management arrangements. Board meetings must take place at least three times a year and business conducted only when quorate.

Objectives and activities

Objects and aims

The Company's object is specifically restricted to the following:-

To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Catholic schools designated as such which shall offer a broad and balanced curriculum and shall be conducted in accordance with the principles, practices and tenets of the Catholic church and all Catholic canon law applying thereto including any trust deed governing the use of land used by an Academy both generally and in particular in relation to arranging for religious education and daily acts of worship and having regard to any advice and following directives issued by the Diocesan Bishop.

Public benefit

The Academy Trust provides educational services to all children in the Academies. The Trustees confirm that they have complied with the duty in Section 4, to have due regard of the Charities Commission's general guidance on public benefit, "Charities and Public Benefit". The trustees/directors consider that the trust's aims are demonstrably to the public benefit.

The primary purpose of St. Cuthbert's Roman Catholic Academy Trust is the advancement of education. To this end, it now runs as an Academy Trust aspiring towards the highest possible standards for approximately 1,322 children aged 3-11 years. The Academy Trust serves as a natural progression to the local Secondary sector and will contribute to the community ethos.

Inextricably linked with this purpose is the aim of contributing to the public good. Through the provision of educational activities and extracurricular activities, the Academy Trust provides considerable benefit to the local community.

The Academy Trust involves the community in the following activities;

Family learning opportunities

A range of after school clubs, including dance, basketball, rugby and cooking

Out of hours use of facilities

Sacramental preparation

The Academy Trust has given high priority to providing public benefit to a cross section of the community. The greatest benefit that the Academy Trust can offer is the provision of an education that maximises each child's potential to develop principled, informed, open minded and confident citizens who respect the beliefs of others and who are determined to make a positive contribution to society.

The aforementioned objectives, activities, achievements and performance further serve to emphasise the benefit the Academy Trust brings to the public.

St Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Achievements and performance

St. Cuthbert's Roman Catholic Academy Trust achievements in 2014-15 include:

the ongoing work undertaken in developing a shared services model to realise economies of scales and reduce costs for the academies.

the ongoing close working relationship between the academies and sponsor to share knowledge and expertise, to seek out best practice and to realise the vision of the Trust.

Achievement of pupils at St. Richard's RC Academy

Early Years: On entry to the Reception class (FS2) the overwhelming majority of children in this cohort had skills below those typical for their age. By the end of FS2 60.7% of children had achieved a Good Level of Development (31% 2014), this is in line with the 2014 national average of 61%. Early years progress is at least good with some children making outstanding progress. The children are well prepared for entry in to Year 1.

Year 1 Phonics screening: 74% of Year 1 pupils met the expected level, this is inline with the 2014 national average (76%). 78.9% of Year 2 pupils taking the phonics recheck met the expected level, this is well above the 2014 national average (66%). Achievement in phonics shows a very positive and continuing trend of improvement.

End of Key Stage 1: Reading 15.9 (- 0.6 compared with 2014 national) is broadly in line. Writing 14.7 (- 0.4 compared with 2014 national) is broadly in line. Maths 15.7 (- 0.5 compared with 2014 national) is broadly in line. The proportion of pupils reaching Level 3 in reading and mathematics was below the 2014 national average. The proportion of pupils reaching Level 3 in writing was in line with the 2014 national average. Standards in reading, writing and mathematics are slightly above those achieved in 2014.

End of Key Stage 2: Reading 28.0 (-1.0 below 2014 national) is broadly in line. Writing 28.3 (+0.4 above 2014 national) is broadly in line. Maths 28.3 (-0.7 below 2014 national) is broadly in line. SPAG 27.6 (-1.0 below 2014 national) is broadly in line. Standards in 2015 show a significant improvement on those reached in 2014, particularly in writing. There have been significant changes in the composition of this cohort since the end of Y2, challenging behaviour by a small minority, has had an effect on standards. The proportion of pupils making expected progress in reading, writing and mathematics is in line with the 2014 national average in reading and writing but above average in mathematics.

Achievement of pupils at St. Mary Queen of Martyrs VC Academy

Foundation Stage: There has been a significant increase in the number of pupil's achieving a 'good level of development' over the last academic year. The EYFS outcomes for the school are just reaching National expectations at 65.9% (NA 66%). The number of pupils exceeding in prime areas of learning has increased and is above national averages in all areas. The achievement gap trend has significantly decreased over a three year period, with the EYFS APS showing a steady increase over a three year period. Much work continues to be done on moderating judgements and providing a sound evidence base to support teacher judgements. There has been a huge investment in enhancing and extending the outdoor learning environment which should make for consistent learning improvements.

Year 1 Phonic screening results are above NA by 10% and 100% of the pupils passed the Year 2 re-check which was above NA by 12%. This reflects effective, high quality phonics teaching in FS2 and Year 1.

Key stage 1 results for Reading, Writing & Mathematics are well above the National average. 75% of the pupils have gained a higher level, 2B+ in R, W & Maths combined which was an agreed school target. The APS and three year trend is on an upward trajectory. We are closing the gap on pupil premium pupils, with some performing better than their peers, especially at the exceeding level.

St Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Outcomes at Key Stage 2 remain above national in Reading, Mathematics and Writing. The combined results for R,W & Maths is 3% above national average. Both expected and better than expected progress figures remain above the national average.

Pupil premium children are progressing almost in line with their peers (except in writing).

The leadership team are working to raise standards in challenging the more able pupils to achieve Level 5 in GPS and reading and to ensure the PP pupils improve their writing skills at a faster pace. They have focused on implementing a new assessment system, which allows progress to be accurately tracked across the whole school and aspirational targets to be set. Through a robust approach to assessment and a continuous provision of CPD they are ensuring that teachers are equipped to make certain that all teaching is at least good, or better so that all pupils make expected progress and are challenged to make more than expected progress.

Pupils' spiritual, social, moral and cultural development is very much at the heart of the school.

Achievement of pupils at Endsleigh Holy Child VC Academy

Foundation Stage: There has been a significant increase in the number of pupil's achieving a 'good level of development' (GLD) over the last academic year. The EYFS outcomes for the school are above the Local Authority average. The number of pupils exceeding in prime areas of learning has increased dramatically and is above all LA and National averages in most areas. Considerable work has focused on moderating judgements and providing a sound evidence base to support teacher judgements and narrowing the achievement gap. The achievement gap trend has significantly decreased over a three year period, with the EYFS APS showing a steady increase over a three year trend.

Phonic screening results demonstrate an upward trajectory which is now above NA and the Year 2 re-check is also above NA. This reflects regular expenditure on phonic training and valuable resourcing together with a strong emphasis on quality, consistent phonics teaching and its application.

Key stage 1 results are broadly in line with the Local Authority averages. Outcomes were broadly in line with FFTD predictions for the Key Stage, but were disappointing on what the school had hoped to achieve.

Outcomes at Key Stage 2 remain above the National and Local Authority Average and are broadly in line with FFTD predictions. Both expected and better than expected progress figures remain above the national average.

The leadership team are working to raise standards in pupil performance across the whole school and a consistent approach to discipline and high expectations. They have focused on implementing a robust new assessment system, which allows progress to be accurately tracked across the whole school and aspirational targets to be set. Through a robust approach to assessment and a continuous provision of CPD to ensure that all teaching is at least good, they have confidently set aspirational targets for the coming year. New 'Drop in' surgeries have been introduced so parents can have an opportunity to discuss children's work and they can support them more ably at home.

Pupils' spiritual, social, moral and cultural development is very much at the heart of the school.

Achievement of pupils at St. Vincent's VC Academy

The Foundation Stage has improved good level of development (GLD) outcomes and is narrowing the gap to National levels. The high proportion of English as Additional Language (EAL) learners (69%) within early years foundation stage (EYFS) means achieving the essential communication strand within GLD is a continuing challenge for EYFS provision. There have been very positive restructurings of both EYFS provision and the EYFS environment. St Vincent's has no Foundation Stage One provision.

St Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Key Stage 1: The cohort consisted of 50% EAL, 12% special educational needs (SEN) and was subject to high mobility and several in year transfers, therefore the overall level achieving 2B+ was lower than the previous year. However within Reading, Writing and Maths the percentage of children achieving the higher levels, 2A+ and 3+ was significantly higher than the previous year and this also resulted in an increased average points score (APS). This cohort historically performed significantly below national in the EYFS and their outcomes in relation to their starting points provides evidence of accelerated progress.

Key Stage 2: The cohort consisted of 48% EAL and 15% SEN. All outcomes were above National floor targets. Reading, Writing and Maths combined at 82.1% constitutes a decrease in attainment on last year, however the Academy is in line to achieve the new floor target of 85%. The success story for St Vincent's is in terms of progress and value added. Levels of expected progress (EP) in all subjects were again above National and levels of better than expected progress (BEP) were significantly above National levels. October's Reporting and Analysis for Improvement through school Self-Evaluation (RAISE) Online should be in line with last year and evidence a Significantly Positive (sig+) Value added for all subjects.

The Academy has worked very closely and successfully with a National Leader of Education and the Landmark Teaching Alliance in developing systems leadership and whole school consistent approaches to maximising outcomes for all groups of learners. The Academy has had no turnover of teaching staff this year and this places it in a strong position to further embed all whole school systems.

St. Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Key Performance Indicators

SATS results are detailed below.

St Cuthbert's RC Academy Trust Performance Summary July 2015

	Endsleigh Holy Child	St Mary Queen of Martyrs	St Richard's	St Vincent's
Number on Roll	333	361	442	207
Free School Meals	9.0%	27.1%	50.4%	10.0%
Minority Ethnic Groups	22.9%	10.8%	14.0%	60.0%
English Additional Language	13.5%	7.7%	22.0%	57.0%
Attendance	96.6%	96.2%	95.1%	96.1%
Stability	90.8%	89.7%	84.1%	81.4%
Deprivation	0.24	0.28	0.53	0.32
SA+ / School Support	9.5%	11.0%	5.6%	9.7%
Statement / EHCP	2.4%	0.3%	5.1%	1.5%

St. Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Attainment on Entry 2014					
	Significantly Below 16-26(22-36)	Below (30-50)	In line (30-50/40-60)	Above (40-60/ELG)	Sig Above (ELG/Exceeding)
Endsleigh Holy Child	2.4%	34.1%	58.5%	0%	0%
St Mary Queen of Martyrs	24.9%	62.3%	12.8%	0%	0%
St Richard's	64%	35%	1%	0%	0%
St Vincent's	38%	46%	62%	16%	0%

EYFSP	Endsleigh Holy Child	64.3% of children at 'Good Level of Development' (61% 2014 National)
	St Mary Queen of Martyrs	65.9% of children at 'Good Level of Development' (61% 2014 National)
	St Richard's	60.7% of children at 'Good Level of Development' (61% 2014 National)
	St Vincent's	55.6% of children at 'Good Level of Development' (61% 2014 National)

Y1 Phonics screeening	Endsleigh Holy Child	79.4%	Y2 phonics screening	66.6%
	St Mary Queen of Martyrs	83%		100%
	St Richard's	74%		95%
	St Vincent's	76.7%		67%

St. Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Endsleigh Holy Child										St Mary Queen of Martyrs																				
KS1	Reading					Writing					Mathematics					Reading					Writing					Mathematics				
	%	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015					
Level 2b+		68	82	81	61	68	64	73	80	79				80	71	87.5	65	72	77.5	85	84	87.5								
Level 2a+		39	50	55	27	20	31	32	27	38				43	49	60	28	33	42.5	41	47	55								
Level 3		29	30	26	17	11	17	22	27	26				33	30	30	22	26	20	24	28	32.5								
APS		15.3	16.2	16.4	14.3	14.5	15.0	15.4	16.2	15.8				16.6	16.6	16.5	15.2	15.7	15.6	16.0	16.6	16.4								

ST Richard's															St Vincent's															
KS1	Reading					Writing					Mathematics					Reading					Writing					Mathematics				
%	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015						
Level 2b+	85.5	71.9	76	63.6	57.9	60.3	89.1	68.4	78	73.3	85.2	69	66.7	74.1	62.1	76.7	92.6	72.4	76.7	92.6	72.4	76.7	92.6	72.4						
Level 2a+	47	40	48	35	32	23	49	32	30	28.5	44.4	48	23.8	18.5	31	57.1	48.1	52	57.1	48.1	52	57.1	48.1	52						
Level 3	16.4	19.3	19	10.9	10.5	16	10	10.5	16	16.7	18.5	24.1	10	11.1	17.2	13.3	18.5	24.1	13.3	18.5	24.1	13.3	18.5	24.1						
APS	16.2	15.4	15.9	15.0	14.4	14.7	16.2	14.8	15.7	15.2	15.9	16.6	14.6	14.2	15.8	15.5	16.4	17.2	15.5	16.4	17.2	15.5	16.4	17.2						

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Endsleigh Holy Child															
KS2	Reading			Writing			Mathematics			RWM Combined			GPS		
%	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015
L4+	88	95	93	88	97	90	97	97	88	82	95	83	70	85	75
L5+	39	59	53	24	41	35	42	69	40	21	31	15	27	74	58
L6	0	0	0	0	0	0	9	10	18	0	0	0	0	0	3
APS	28.6	29.9	29.7	27.7	29.3	28.5	29.9	31.3	29.2	26.6	30.5	29.1	26.6	30.5	29.1

St Mary Queen of Martyrs															
KS2	Reading			Writing			Mathematics			RWM Combined			GPS		
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015
%	90	98	95	85	91	87.5	85	98	95	85	91	87.5	68	85	85
L4+	60	51	42.5	35	40	47.5	33	34	50	25	23	30	30	45	35
L6	0	0	0	0	0	5	5	9	10	0	0	0	0	0	2.5
APS	29.6	29.9	29	29.1	28.9	28	28.5	29.4	30	28.7	29.4	30.0	26.6	28.7	28.2
St Richard's															
KS2	Reading			Writing			Mathematics			RWM Combined			GPS		
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015
%	84	76	86	77	80	81	84	84	90	71	68	72	58	68	67
L4+	35	38	24	16	12	14	29	16	14	16	8	9	29	32	38
L6	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0
APS	28.6	26.9	28.0	26.6	26.3	28.3	28.0	26.9	28.3	27.6	26.9	27.1	26.0	26.8	27.2

St. Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

St Vincent's													
KS2	Reading			Writing			Mathematics			RWM Combined			GPS
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	
%													
L4+	72	100	89.3	69	93	85.7	88	100	89.3	63	93	82.1	2015
L5+	34	46	57.1	25	29	25	25	64	53.6	19	21	18	75
L6	0	0	0	0	0	7.1	13	11	11	0	0	0	60.7
APS	26.4	29.6	29	26.4	27.6	27.6	28.5	31.5	29.8	27.5	30.3	29.1	28.9

St. Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Endsleigh Holy Child									
	Reading			Writing			Mathematics		
KS1-KS2	2013	2014	2015	2013	2014	2015	2013	2014	2015
Expected Progress	97	95	93	94	100	95	100	95	90
Better than Expected	19	38	38	32	43	38	39	51	43

St Mary Queen of Martyrs									
	Reading			Writing			Mathematics		
KS1-KS2	2013	2014	2015	2013	2014	2015	2013	2014	2015
Expected Progress	95	100	95	97	100	97.5	97	100	100
Better than Expected	54	47	32.5	49	47	50	36	44	47.6

St Richard's									
	Reading			Writing			Mathematics		
KS1-KS2	2013	2014	2015	2013	2014	2015	2013	2014	2015
Expected Progress	87	89	92	94	98	95	87	89	94
Better than Expected	26	29	25	10	11	11	23	11	7

St Vincent's									
	Reading			Writing			Mathematics		
KS1-KS2	2013	2014	2015	2013	2014	2015	2013	2014	2015
Expected Progress	92	96	96	100	100	96	96	100	100
Better than Expected	46	54	58	50	50	38	46	67	42

St Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Going concern

After making appropriate enquiries, the Board of Trustees of the Academy Trust has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

The Multi Academy Trust is currently showing a deficit of £1,336,391. However if the pension deficit of £2,509,000 which is underwritten by the Exchequer is excluded the Trust would be brought into a net asset position.

Future income will be secured based on an annual grant from the Department for Education.

Financial review

The principal source of funding for the academy trust is that obtained from the Department for Education (DfE) in the form of recurrent grants, the use of which are restricted to particular purposes. The grants received from the DfE during the period 02 May 2014 to 31 August 2015 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy Trust held fund balances at 31 August 2015 of £1,172,609, before allowing for the pension deficit of £2,509,000; comprising £194,921 of restricted funds, £495,220 of restricted fixed asset funds and £482,468 of unrestricted general funds.

The Academy Trust Support Staff are entitled to membership of the Local Government Pension Scheme. The Academy Trust's share of the Scheme's assets is currently assessed to be less than its liabilities in the Scheme, and consequently the academy balance sheet shows a net liability of £1,336,391.

Each school within the trust has managed its own finances through strict budgetary controls and regular reviews of management information.

Financial and risk management objectives and policies

The Academy Trust is subject to a number of risks and uncertainties in common with other academies. The Academy Trust has in place procedures to identify and mitigate financial risks. These are discussed further in the Risk Management section of this report and in the Governance Statement.

Reserves policy

The Academy Trust's policy is to carry forward a prudent level of resources. Due to anticipated future cuts in funding, the situation will be kept under review. The reserves of the Academy Trust are reviewed regularly and are considered to be sufficient for the Academy Trust's requirements.

Investment policy

The Trustees agree all investments made by the Academy Trust. The Academy Trust does not currently hold any investments outside its instant access bank accounts. The Academy Trust seeks to hold adequate cash reserves for the day to day running of the Academy in line with the reserves policy.

St Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Risk Management

The Trustees have assessed and implemented a number of systems to assess and mitigate risks that the Academy Trust faces, especially in the operational areas e.g. in relation to teaching, health and safety, bullying and school trips and in relation to the control of finance. The Trustees have introduced systems, including operation procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains, the Trustees mitigating the risks have ensured that there is adequate insurance cover. The Academy Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement. Key risks have been identified below:

Key Risks Identified:

- **Admission:** Admission numbers to be maintained. All the schools work closely with PVI settings to ensure continuity and to increase the accuracy of the on entry baseline. This working relationship provides feeder settings to maintain and enhance pupil numbers.
- **Staff retention and recruitment:** A robust and individualised programme of performance management is in place to ensure staff are both valued and developed. The quality CPD provided aids career progression and the cascading of good practice to other colleagues.
- **Buildings Maintenance:** Due to the age of some of the Academy Trust buildings, maintaining to a suitable standard within the budget provides a challenge. The Trustees have the capability to apply for grants to support the budget.
- **Cashflow:** Through rigorous budgeting procedures in place at each academy, cashflow is managed to ensure the trust is able to meet its liabilities as they fall due. The trust maintains a level of reserves which would enable it to continue its current activities in the event of any short term cashflow issues.
- **Reduced Pupil Premium Numbers:** This will have a huge impact on the provision available to less able children, therefore academies within the trust need to ensure data is up to date and recorded appropriately to ensure correct monies are claimed.
- **Pensions:** The trust uses an actuary to assess the pension valuation at each accounting period end. Employer contributions are made to the pension scheme in line with guidance received by the trust.

Plans for future periods

The Academy Trust will continue striving to improve the levels of performance of its children at all levels by ensuring that the main objectives are achieved.

- To maintain and develop strong teaching and learning to maintain high standards.
- Development of leaders and staff at all levels through collaborative working.
- Increased range of CPD.
- Opportunities for staff to experience and share in good practice through coaching and mentoring.
- Opportunities for Senior Leaders to be involved in cross monitoring of teaching & learning in academies so good procedures and practice can drive up standards.
- For Governance and Directors to be proactive in challenging and supporting change in our academies.
- Opportunities to share in specialist staff.

St Cuthbert's Roman Catholic Academy Trust

Trustees' Report for the period from 2 May 2014 to 31 August 2015 (continued)

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Forrester Boyd Robson Limited as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

Trustees' Report, incorporating a Strategic Report, approved by order of the members of the Board of Trustees on 16 November 2015 and signed on its behalf by:



.....
M M Hall
Trustee

St Cuthbert's Roman Catholic Academy Trust

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St Cuthbert's Roman Catholic Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees have delegated the day-to-day responsibility to Mr M Harrington from 14 May 2015 to 31 August 2015 and then Ms S Melia-Craven from 1 September 2015, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Cuthbert's Roman Catholic Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 10 times during the period. Attendance during the period at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
M M Hall	10	10
P Harris	10	10
C Cuthill	10	10
K Duffy	10	10
M A Moore	4	4
J O'Brien	8	8
J P O'Hare	4	4
M B O'Neill	10	10
B M Orr	10	10
K A Trynka	10	10
A J Crummay	3	4
P Graham	10	10
M S Harrington	10	10
S M Melia-Craven	6	6
P A Fearnley	3	3

St Cuthbert's Roman Catholic Academy Trust

Governance Statement (continued)

The Finance, Assets and Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor closely the financial performance of the Academy Trust and to review all policies and practices relating to these areas.

The committee also assesses internal review and external audit reports for the Trustees Board.

During the period P Fearnley, who is a qualified chartered accountant joined the committee. Attendance at meetings during this period was as follows:-

Trustee	Meetings attended	Out of a possible
P Graham	6	6
M S Harrington	5	5
A J Crummay	1	1
K Duffy	4	6
M M Hall	6	6
P Harris	5	6
M A Moore	0	2
J P O'Hare	1	3
S M Melia-Craven	3	3
P A Fearnley	2	3

Review of value for money

As accounting officer the trustee has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- achieving Best Value in all decisions made using principles of Best Value as they apply to securing continuous improvement
- Monitoring outcomes and comparing performance with similar Academies and within the MAT
- Promoting fair competition through quotations and tenders to ensure that goods and services are secured in the most economic, efficient and effective way.

We strive to ensure that the School is using its resources effectively to meet the needs of pupils. A Chief Finance Officer has been employed by the MAT.

St Cuthbert's Roman Catholic Academy Trust

Governance Statement (continued)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Cuthbert's Roman Catholic Academy Trust for the period ended 31 August 2015 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period ending 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance, Assets and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided:

- not to appoint an internal auditor. However the Trustees have appointed Forrester Boyd Robson, the external auditor, to perform additional checks.

The auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of banking controls
- testing of income controls
- testing of high level controls
- testing of fixed asset controls

On a regular basis, the auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees's financial responsibilities.

There were no material control or other issues reported by the External Auditor to date.

St Cuthbert's Roman Catholic Academy Trust

Governance Statement (continued)

Review of effectiveness

As Accounting Officer, Ms S Melia-Craven has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of the senior management team within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Assets and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustee's on 16 November 2015 and signed on its behalf by:



M M Hall
Trustee



S M Melia-Craven
Trustee

St Cuthbert's Roman Catholic Academy Trust

Statement on Regularity, Propriety and Compliance

As accounting officer of St Cuthbert's Roman Catholic Academy Trust I have considered my responsibility to notify the academy trust Board of Trustee's and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust Board of Trustee's are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustee's and EFA.


.....
S M Melia-Craven
Accounting Officer

16 November 2015

St Cuthbert's Roman Catholic Academy Trust

Statement of Trustees' Responsibilities

The Trustees (who are the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

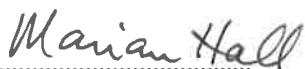
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2005;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 16 November 2015 and signed on its behalf by:



M M Hall
Trustee



S M Melia-Craven
Trustee

St Cuthbert's Roman Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of St Cuthbert's Roman Catholic Academy Trust

We have audited the financial statements of St Cuthbert's Roman Catholic Academy Trust for the period from 2 May 2014 to 31 August 2015, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The financial statements have been prepared under the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Board and auditors

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 24), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

St Cuthbert's Roman Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of St Cuthbert's Roman Catholic Academy Trust (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Forrester Boyd Robson Ltd

Michael Beckett BA FCA (Senior Statutory Auditor)

For and on behalf of Forrester Boyd Robson Limited, Statutory Auditor

Kingfisher Court
Plaxton Bridge Road
Woodmansey
Beverley
HU17 0RT

Date: *24/11/2015*

St Cuthbert's Roman Catholic Academy Trust

Independent Reporting Accountant's Report on Regularity to St Cuthbert's Roman Catholic Academy Trust and the Education Funding Agency

In accordance with the terms of our engagement letter dated 14 August 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Cuthbert's Roman Catholic Academy Trust during the period 2 May 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Board of Trustee's and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to the Board of Trustee's and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Board of Trustee's and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Board's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Board of Trustee's funding agreement with the Secretary of State for Education dated 30 May 2014 and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 2 May 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- Evaluating the systems and control environment;
- Assessing the risk of irregularity, impropriety and non-compliance;
- Confirming that the activities of the Academy Trust are in keeping with the Academy's framework and the charitable objectives, and obtaining representations from the Accounting Officer and other Key Management Personnel.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period from 2 May 2014 to 31 August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

St Cuthbert's Roman Catholic Academy Trust

Independent Reporting Accountant's Report on Regularity to St Cuthbert's Roman Catholic Academy Trust and the Education Funding Agency (continued)

Forrester Boyd Robson Ltd

Michael Beckett BA FCA

For and on behalf of Forrester Boyd Robson Limited, Chartered Accountants

Kingfisher Court
Plaxton Bridge Road
Woodmansey
Beverley
HU17 0RT

Date: *24/11/15*

St Cuthbert's Roman Catholic Academy Trust

Statement of Financial Activities for the Period from 2 May 2014 to 31 August 2015 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2015 £
Incoming resources					
<i>Incoming resources from generated funds:</i>					
Voluntary income					
Transfer on conversion	2	376,210	(2,168,000)	270,432	(1,521,358)
Other voluntary income	2	61,413	-	-	61,413
Activities for generating funds	3	212,926	844	-	213,770
Investment income	4	1,439	-	-	1,439
<i>Incoming resources from charitable activities:</i>					
Funding for the Academy's educational operations	5	-	6,310,690	39,349	6,350,039
Total incoming resources		<u>651,988</u>	<u>4,143,534</u>	<u>309,781</u>	<u>5,105,303</u>
Resources expended					
<i>Charitable activities:</i>					
Academy's educational operations		23,563	6,085,218	26,094	6,134,875
Governance costs	8	-	72,819	-	72,819
Total resources expended	6	<u>23,563</u>	<u>6,158,037</u>	<u>26,094</u>	<u>6,207,694</u>
Net incoming/(outgoing) resources before transfers		628,425	(2,014,503)	283,687	(1,102,391)
Gross transfers between funds		<u>(145,957)</u>	<u>(65,576)</u>	<u>211,533</u>	<u>-</u>
Net income/(expenditure) for the period		482,468	(2,080,079)	495,220	(1,102,391)
Other recognised gains and losses					
Actuarial losses on defined benefit pension schemes	25	-	(234,000)	-	(234,000)
Net movement in funds/(deficit)		<u>482,468</u>	<u>(2,314,079)</u>	<u>495,220</u>	<u>(1,336,391)</u>
Reconciliation of funds					
Total Funds/(deficit) carried forward at 31 August 2015		<u>482,468</u>	<u>(2,314,079)</u>	<u>495,220</u>	<u>(1,336,391)</u>

All of the Academy's activities derive from acquisitions in the current financial period.

St Cuthbert's Roman Catholic Academy Trust

**Statement of Financial Activities for the Period from 2 May 2014 to 31 August 2015
(Including Income and Expenditure Account and Statement of Total Recognised Gains
and Losses) (continued)**

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

St Cuthbert's Roman Catholic Academy Trust

(Registration number: 09023802)
Balance Sheet as at 31 August 2015

	Note	31 August 2015 £
Fixed assets		
Tangible fixed assets	13	495,220
Current assets		
Debtors	14	231,627
Cash at bank and in hand		<u>1,301,740</u>
		1,533,367
Creditors: Amounts falling due within one year	15	<u>(855,978)</u>
Net current assets		<u>677,389</u>
Total assets less current liabilities		<u>1,172,609</u>
Net assets excluding pension liability		1,172,609
Pension scheme liability	25	<u>(2,509,000)</u>
Net liabilities including pension liability		<u><u>(1,336,391)</u></u>
Funds of the Academy:		
Restricted funds		
Restricted general fund		194,921
Restricted fixed asset fund		495,220
Restricted pension fund		<u>(2,509,000)</u>
		(1,818,859)
Unrestricted funds		
Unrestricted general fund		<u>482,468</u>
Total funds		<u><u>(1,336,391)</u></u>

The financial statements on pages 29 to 56 were approved by the Trustees, and authorised for issue on 16 November 2015 and signed on their behalf by:

Marian Hall

M M Hall
Trustee

St Cuthbert's Roman Catholic Academy Trust

Cash Flow Statement for the Period from 2 May 2014 to 31 August 2015

	Note	31 August 2015 £
Net cash inflow from operating activities	19	2,188,859
Cash transferred on conversion to an academy trust		(406,593)
Returns on investments and servicing of finance	20	1,439
Capital expenditure and financial investment	21	<u>(481,965)</u>
Increase in cash in the period	22	<u><u>1,301,740</u></u>
Reconciliation of net cash flow to movement in net funds		
Increase in cash in the period		1,301,740
Net funds at 2 May 2014		<u>-</u>
Net funds at 31 August 2015		<u><u>1,301,740</u></u>

All of the cash flows are derived from acquisitions in the current financial period.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015

1 Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £Nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from a state school to an academy trust have been valued at their fair value being a reasonable estimate of the current market value that the trustees would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for St Cuthbert's Roman Catholic Academy Trust. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as net income/net expenditure in the Statement of Financial Activities and analysed under restricted general funds and restricted fixed asset funds. Further details of the transaction are set out in the notes.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

The Multi Academy Trust is currently showing a deficit of £1,336,391. However if the pension deficit of £2,509,000 which is underwritten by the Exchequer is excluded the Trust would be brought into a net asset position. Future income will be secured based on an annual grant from the Department for Education. Therefore the Trust financial statements have been prepared on the going concern basis.

Incoming resources

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

1 Accounting policies (continued)

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with Academy Trust's policies.

Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

Cost of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities

These are costs incurred on the Academy Trust's educational operations.

Governance costs

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and the Board's meetings and reimbursed expenses.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Leasehold Land	Over the residual life of the lease (125 years)
Computer Equipment	33% on a straight line basis
Furniture & Equipment	20% on a straight line basis
Improvements to Land & Buildings	4% to 10% on a straight line basis

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

2 Voluntary income

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total 2015 £
Transfer on conversion	376,210	(2,168,000)	270,432	(1,521,358)
Other voluntary income				
Educational trips and visits	50,479	-	-	50,479
Other donations	10,934	-	-	10,934
	<u>61,413</u>	<u>-</u>	<u>-</u>	<u>61,413</u>
Total voluntary income	<u>437,623</u>	<u>(2,168,000)</u>	<u>270,432</u>	<u>(1,459,945)</u>

3 Activities for generating funds

	Unrestricted funds £	Restricted funds £	Total 2015 £
Hire of facilities	7,356	-	7,356
Catering income	33,525	-	33,525
Recharges and reimbursements	37,003	-	37,003
Other sales	18,730	844	19,574
Music Income	7,997	-	7,997
Foundation Flexi Hours	14,023	-	14,023
Other income	64,679	-	64,679
School fund - fundraising	4,568	-	4,568
School fund - other income	9,325	-	9,325
After School Clubs	15,720	-	15,720
	<u>212,926</u>	<u>844</u>	<u>213,770</u>

4 Investment income

	Unrestricted funds £	Total 2015 £
Interest	<u>1,439</u>	<u>1,439</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

5 Funding for Academy's educational operations

	School	Restricted funds £	Restricted fixed asset funds £	Total 2015 £
DfE/EFA capital grants				
Devolved Formula Capital	St Mary Queen of Martyrs' VC Academy	-	7,780	7,780
Devolved Formula Capital	Endsleigh Holy Child VC Academy	-	16,724	16,724
Devolved Formula Capital	St Vincent's VC Academy	-	6,273	6,273
Devolved Formula Capital	St Richard's VC Primary School	-	8,572	8,572
		<u>-</u>	<u>39,349</u>	<u>39,349</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

5 Funding for Academy's educational operations (continued)

	School	Restricted funds £	Restricted fixed asset funds £	Total 2015 £
DfE/EFA revenue grants				
Primary Chain Grant	St Mary Queen of Martyrs' VC Academy	100,000	-	100,000
Fast Track Grant	St Mary Queen of Martyrs' VC Academy	65,000	-	65,000
Capacity Grant	St Vincent's VC Academy	63,000	-	63,000
Start Up Grant	St Mary Queen of Martyrs' VC Academy	25,000	-	25,000
Start Up Grant	Endsleigh Holy Child VC Academy	25,000	-	25,000
Start Up Grant	St Vincent's VC Academy	25,000	-	25,000
Start Up Grant	St Richard's VC Primary School	25,000	-	25,000
General Annual Grant	St Mary Queen of Martyrs' VC Academy	1,485,070	-	1,485,070
General Annual Grant	Endsleigh Holy Child VC Academy	1,352,805	-	1,352,805
General Annual Grant	St Vincent's VC Academy	1,052,707	-	1,052,707
General Annual Grant	St Richard's VC Primary School	1,038,224	-	1,038,224
Universal Infant Free School Meal Funding	St Mary Queen of Martyrs' VC Academy	46,322	-	46,322
Universal Infant Free School Meal Funding	Endsleigh Holy Child VC Academy	45,230	-	45,230

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

5 Funding for Academy's educational operations (continued)

		Restricted funds £	Restricted fixed asset funds £	Total 2015 £
Universal Infant Free School Meal Funding	School St Vincent's VC Academy	34,305	-	34,305
Universal Infant Free School Meal Funding	School St Richard's VC Primary School	12,322	-	12,322
PE Grant	School St Mary Queen of Martyrs' VC Academy	9,310	-	9,310
PE Grant	School Endsleigh Holy Child VC Academy	9,245	-	9,245
PE Grant	School St Vincent's VC Academy	8,860	-	8,860
PE Grant	School St Richard's VC Primary School	4,000	-	4,000
Pupil Premium	School St Mary Queen of Martyrs' VC Academy	144,489	-	144,489
Pupil Premium	School Endsleigh Holy Child VC Academy	71,607	-	71,607
Pupil Premium	School St Vincent's VC Academy	45,050	-	45,050
Pupil Premium	School St Richard's VC Primary School	180,470	-	180,470
Other EFA Funding	School St Mary Queen of Martyrs' VC Academy	4,427	-	4,427
Other EFA Funding	School Endsleigh Holy Child VC Academy	3,443	-	3,443
Other EFA Funding	School St Vincent's VC Academy	9,914	-	9,914
Other EFA Funding	School St Richard's VC Primary School	1,490	-	1,490
		<u>5,887,290</u>	<u>-</u>	<u>5,887,290</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

5 Funding for Academy's educational operations (continued)

	School	Restricted funds £	Restricted fixed asset funds £	Total 2015 £
Other government grants				
Local Authority Funding	St Mary Queen of Martyrs' VC Academy	103,778	-	103,778
Local Authority Funding	Endsleigh Holy Child VC Academy	164,010	-	164,010
Local Authority Funding	St Vincent's VC Academy	9,232	-	9,232
Local Authority Funding	St Richard's VC Primary School	104,660	-	104,660
		<u>381,680</u>	<u>-</u>	<u>381,680</u>
Non-government grants and other income				
Other Grants	St Vincent's VC Academy	38,240	-	38,240
Other Grants	St Richard's VC Primary School	3,480	-	3,480
		<u>41,720</u>	<u>-</u>	<u>41,720</u>
Total grants		<u>6,310,690</u>	<u>39,349</u>	<u>6,350,039</u>

6 Resources expended

	Staff costs £	Premises £	Other costs £	Total 2015 £
Academy's educational operations				
Direct costs	3,952,611	5,317	485,356	4,443,284
Allocated support costs	<u>656,860</u>	<u>320,104</u>	<u>714,627</u>	<u>1,691,591</u>
	4,609,471	325,421	1,199,983	6,134,875
Governance costs including allocated support costs	<u>-</u>	<u>-</u>	<u>72,819</u>	<u>72,819</u>
	<u>4,609,471</u>	<u>325,421</u>	<u>1,272,802</u>	<u>6,207,694</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

6 Resources expended (continued)

Net incoming/outgoing resources for the period include:

**31 August
2015
£**

Fees payable to auditor - audit	12,000
- other audit services	6,902
Depreciation	<u>26,094</u>

7 Charitable activities

**Total
2015
£**

Direct costs - educational operations

Teaching and educational support staff costs	3,952,611
Depreciation	5,317
Technology costs	12,612
Educational supplies	254,994
Staff development	69,259
Other direct costs	<u>148,491</u>
	<u>4,443,284</u>

Support costs - educational operations

Support staff costs	617,860
FRS 17 service cost adjustment	39,000
Depreciation	20,777
Technology costs	30,581
Maintenance of premises and equipment	131,919
Cleaning	4,885
Rent, rates and utilities	90,256
Insurance	72,267
Recruitment and support	7,849
Security and transport	2,078
Catering	317,853
Bank interest and charges	748
Expected return on scheme assets	(71,000)
Interest on defined benefit pension scheme	139,000
Professional fees	12,010
Other support costs	<u>275,508</u>
	<u>1,691,591</u>
Total direct and support costs	<u>6,134,875</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

8 Governance costs

	Total 2015 £
Legal and professional fees	53,917
Auditors' remuneration	
Audit of financial statements	12,000
Other audit services	6,902
	<u>72,819</u>

9 Staff

Staff costs

	2015 £
Staff costs during the period were:	
Wages and salaries	3,641,455
Social security costs	223,731
Pension costs	645,423
Supply teacher costs	98,862
	<u>4,609,471</u>

Staff numbers

The average number of persons (including senior management team) employed by the Academy during the period expressed as full time equivalents was as follows:

	31 August 2015 No
Charitable Activities	
Teachers	36
Administration and support	80
Management	22
	<u>138</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

9 Staff (continued)

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	31 August 2015 No
£60,001 - £70,000	3

3 of the above employees participated in the Teachers' Pension Scheme. During the period ended 31 August 2015, pension contributions for these staff amounted to £29,386.

10 Central services

No central services were provided by the trust to its academies during the period and no central charges arose.

11 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Head Teacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

S M Melia-Craven (Head Teacher):

Remuneration: £45,000 - £50,000

Employer's pension contributions: £5,000 - £10,000

P Graham (Head Teacher):

Remuneration: £75,000 - £80,000

Employer's pension contributions: £10,000 - £15,000

M S Harrington (Head Teacher):

Remuneration: £80,000 - £85,000

Employer's pension contributions: £10,000 - £15,000

St Richard's VC Primary School (S M Melia-Craven's remuneration) was for an 8 month period.

St Mary Queen of Martyrs VC Academy (P Graham's remuneration) was for a 15 month period.

Endsleigh Holy Child VC Academy (M S Harrington's remuneration) was for a 15 month period.

During the period ended 31 August 2015, travel and subsistence expenses totalling £Nil were reimbursed or paid directly to 0 trustees.

Other related party transactions involving the trustees are set out in note 26.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

12 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the period ended 31 August 2015 was £1,456.

The cost of this insurance is included in the total insurance cost.

13 Tangible fixed assets

	Leasehold land and buildings £	Leasehold improvements £	Furniture and equipment £	Computer equipment £	Total £
Cost					
Additions	-	140,896	23,397	86,589	250,882
Inherited assets	270,432	-	-	-	270,432
At 31 August 2015	270,432	140,896	23,397	86,589	521,314
Depreciation					
Charge for the period	1,865	3,452	6,175	14,602	26,094
At 31 August 2015	1,865	3,452	6,175	14,602	26,094
Net book value					
At 31 August 2015	268,567	137,444	17,222	71,987	495,220

14 Debtors

	31 August 2015 £
Trade debtors	12,461
Prepayments	89,738
Accrued grant and other income	71,428
VAT recoverable	58,000
	<u>231,627</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

15 Creditors: amounts falling due within one year

	31 August 2015 £
Trade creditors	479,568
Other taxation and social security	60,296
Other creditors	26,868
Pension scheme creditor	68,431
Accruals	121,293
Deferred income	99,522
	<u>855,978</u>
	31 August 2015 £
Deferred income	
Resources deferred in the period	<u>99,522</u>

Deferred income at the period end is made up of Universal Infant Free School Meal funding for the period September 2015 to March 2016 and rates relief for the same period.

Included within other creditors is a loan of £24,402 from Diocese of Middlesborough which is provided on the following terms: The term of the loan is 6 years.

Interest is normally due at 3% per annum on outstanding balances. However this will be waived so long as due payments are made in full and on time. In the event that the conditions of the agreement are not complied with, interest will be charged in full on the outstanding balance.

16 Funds

	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2015 £
Restricted general funds				
General Annual Grant	4,928,806	(4,697,540)	(65,575)	165,691
Other DfE Grants	959,327	(930,097)	-	29,230
Other Government Grants	113,892	(113,892)	-	-
Other Grants	309,508	(309,508)	-	-
	<u>6,311,533</u>	<u>(6,051,037)</u>	<u>(65,575)</u>	<u>194,921</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

16 Funds (continued)

	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2015 £
Restricted fixed asset funds				
DfE Capital Grant	39,349	(26,094)	7,574	20,829
Donated Assets from LA	270,432	-	203,959	474,391
	309,781	(26,094)	211,533	495,220
Restricted pension funds				
Pension Reserve	(2,168,000)	(107,000)	(234,000)	(2,509,000)
Total restricted funds	4,453,314	(6,184,131)	(88,042)	(1,818,859)
Unrestricted funds				
Unrestricted general funds	651,989	(23,563)	(145,958)	482,468
Total funds	5,105,303	(6,207,694)	(234,000)	(1,336,391)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the Academy.

Primary Chain Grant aims to help new clusters of primary schools to build strong partnerships and raise standards. It will fund a 2-year chain development programme for new multi-academy trust (MAT) partnerships.

Sponsored capacity grant supports eligible academy trusts that need additional funding to take on schools.

SEN funding is provided for the provision of services for children with special educational needs.

Early years funding is provided for the provision of 15 hours a week per child in a nursery setting.

Pupil Premium Grant, which may be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be completely spent by schools in the financial year.

Devolved capital allocated direct by the DfE must be spent on capital purposes.

Capital expenditure from GAG income is made up of any fixed assets purchased during the year and the expense is the depreciation relating to those additions.

The donated assets income is the value of the school land transferred from the local authority on conversion.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

16 Funds (continued)

Analysis of academies by fund balance

Fund balances at 31 August 2015 were allocated as follows:

	Total £
St Mary Queen of Martyrs' VC Academy	316,365
Endsleigh Holy Child VC Academy	175,774
St Vincent's VC Academy	137,038
St Richard's VC Primary School	19,826
Central services	28,386
Total before fixed assets and pension reserve	677,389
DfE Capital Grant	495,220
Pension Reserve	(2,509,000)
Total	(1,336,391)

Analysis of academies by cost

Expenditure incurred by each academy during the period was as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Other direct costs £	Other Costs £	Total £
St Mary Queen of Martyrs' VC Academy	1,143,107	185,304	125,123	302,311	1,755,845
Endsleigh Holy Child VC Academy	1,188,553	190,815	122,319	281,964	1,783,651
St Richard's VC Primary School	928,974	124,538	149,962	302,268	1,505,742
St Vincent's VC Academy	691,977	156,203	93,269	211,297	1,152,746
Academy Trust	3,952,611	656,860	490,673	1,097,840	6,197,984

17 Analysis of net assets between funds

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	495,220	495,220
Current assets	482,468	1,050,899	-	1,533,367
Current liabilities	-	(855,978)	-	(855,978)
Pension scheme liability	-	(2,509,000)	-	(2,509,000)
Total net assets	482,468	(2,314,079)	495,220	(1,336,391)

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

18 Financial commitments

Operating leases

At 31 August 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

Operating leases which expire:

	31 August 2015 £
Other	
Within one year	2,763
Within two to five years	12,091
	<u>14,854</u>

19 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	31 August 2015 £
Net expenditure	(1,102,391)
Depreciation	26,094
Cash transferred on conversion to an academy trust	406,593
Donated capital and capital grants	(39,349)
Interest receivable	(1,439)
FRS 17 expected return on scheme assets	(71,000)
FRS 17 interest on defined benefit pension scheme	139,000
FRS17 service cost adjustment	39,000
Increase in debtors	(231,627)
Increase in creditors	855,978
Inherited Pension	<u>2,168,000</u>
Net cash inflow from operating activities	<u>2,188,859</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

20 Returns on investments and servicing of finance

	31 August 2015 £
Interest received	1,439
Net cash inflow from returns on investments and servicing of finance	<u>1,439</u>

21 Capital expenditure and financial investment

	31 August 2015 £
Purchase of tangible fixed assets	(250,882)
Capital grants from DfE	39,349
Inherited assets	<u>(270,432)</u>
Net cash outflow from capital expenditure and financial investment	<u>(481,965)</u>

22 Analysis of changes in net funds

	At 2 May 2014 £	Cash flows £	At 31 August 2015 £
Cash at bank and in hand	<u>-</u>	<u>1,301,740</u>	<u>1,301,740</u>

23 Contingent liabilities

During the period of the funding agreements, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, each Academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education and Skills the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the funding agreements, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by the reference to:

- a) the value at that time of the Academy's site and premises and other assets held for the purpose of the Academy, and
- b) the extent to which expenditure incurred in providing those assets was met by payments from the Secretary of State under the funding agreement.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

25 Pension and similar obligations

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £68,431 were payable to the schemes at 31 August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

25 Pension and similar obligations (continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £469,287, of which employers' contributions totalled £282,182 and employees' contributions totalled £187,105.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 17 (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the period ended 31 August 2015 was £400,000, of which employer's contributions totalled £324,000 and employees' contributions totalled £76,000. The agreed contribution rates for future years are 28.1% for employers and 5.5-12.5% for employees.

As described in the notes the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

25 Pension and similar obligations (continued)

Principal actuarial assumptions

	At 31 August 2015 %
Rate of increase in salaries	4.10
Rate of increase for pensions in payment/inflation	2.70
Discount rate for scheme liabilities	<u>3.80</u>

Sensitivity analysis

A sensitivity analysis for the principal assumptions used to measure scheme liabilities is set out below:

	+ 0.5% £	0.0% £	- 0.5% £
Adjustment to discount rate			
Present value of total obligation	-	-	513,000
	+ 0.5% £	0.0% £	- 0.5% £
Adjustment to rate of salary growth			
Present value of total obligation	276,000	-	-
	+ 1 Year £	None £	- 1 Year £
Adjustment to mortality age rating assumption			
Present value of total obligation	115,000	-	-

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2015
Retiring today	
Males retiring today	22.00
Females retiring today	24.00
Retiring in 20 years	
Males retiring in 20 years	24.00
Females retiring in 20 years	<u>27.00</u>

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

25 Pension and similar obligations (continued)

The academy's share of the assets and liabilities in the scheme were:

	At 31 August 2015 £
Equities	1,003,000
Other bonds	134,000
Property	147,000
Cash	<u>53,000</u>
Total market value of assets	1,337,000
Present value of scheme liabilities - funded	<u>(3,846,000)</u>
Deficit in the scheme	<u><u>(2,509,000)</u></u>

The expected rates of return were:

	At 31 August 2015 %
Equities	4.00
Other bonds	4.00
Property	4.00
Cash	<u>4.00</u>

The expected return on assets is based on the long-term future expected investment return for each asset class at the beginning of the period. The returns on gilts and other bonds are assumed to be the gilt yield and corporate bond yield (with an adjustment to reflect the default risk) respectively at the relevant date. The returns on equities and property are then assumed to be a margin above gilt yields.

The actual return on scheme assets was £23,000.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

25 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	31 August 2015 £
Current service cost	363,000
Total operating charge	<u>363,000</u>

Analysis of pension finance income/(costs)

	31 August 2015 £
Expected return on pension scheme assets	71,000
Interest on pension liabilities	<u>(139,000)</u>
Pension finance costs	<u>(68,000)</u>

The actuarial gains and losses for the current period are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is (£234,000).

Movements in the present value of defined benefit obligation

	31 August 2015 £
At 2 May	3,082,000
Current service cost	363,000
Interest cost	139,000
Employee contributions	76,000
Actuarial losses	<u>186,000</u>
At 31 August	<u>3,846,000</u>

Movements in the fair value of academy's share of scheme assets

	31 August 2015 £
At 2 May	914,000
Expected return on assets	71,000
Actuarial losses	(48,000)
Employer contributions	324,000
Employee contributions	<u>76,000</u>
At 31 August	<u>1,337,000</u>

The estimated value of employer contributions for next period is £347,000.

St Cuthbert's Roman Catholic Academy Trust

Notes to the Financial Statements for the Period from 2 May 2014 to 31 August 2015 (continued)

25 Pension and similar obligations (continued)

History of experience adjustments

Amounts for the current period are as follows:

	31 August 2015 £
Present value of scheme liabilities	(3,846,000)
Fair value of scheme assets	<u>1,337,000</u>
Deficit in the scheme	<u><u>(2,509,000)</u></u>

26 Related party transactions

Owing to the nature of the Academy's operations and the composition of the trustees being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

There were no related party transactions in the period.

27 Conversion to an academy trust

On 2 May 2014 and 1 January 2015 the predecessor school's converted to academy status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St Cuthbert's Roman Catholic Academy Trust from the Local Authority for £Nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources in the Statement of Financial Activities as voluntary income.

The following table sets out the fair values of the identifiable assets and liabilities and an analysis of their recognition in the SOFA.

	Unrestricted fund £	Restricted general fund £	Restricted fixed asset fund £	Total £
Leasehold land and buildings	-	-	270,432	270,432
Budget surplus on LA funds	379,021	-	-	379,021
Budget deficit on other school funds	(2,811)	-	-	(2,811)
LGPS pension deficit	<u>-</u>	<u>(2,168,000)</u>	<u>-</u>	<u>(2,168,000)</u>
Net assets/(liabilities)	<u><u>376,210</u></u>	<u><u>(2,168,000)</u></u>	<u><u>270,432</u></u>	<u><u>(1,521,358)</u></u>